Part 1: Description/Consultation

Date of Assessment: 9 January 2017

Title of document being assessed: TB15 Strategic Transportation Airport Commercialisation

1.

protected characteristic groups on	
the impact of the proposed policy?	
(Example: if the impact on an individual or group is not known what will you do to gather the information needed and when will you do this?)	

Stage one: Rapid Impact Assessment

Part 2: Protected Characteristics

TB15 Strategic Transportation Airport Commercialisation					
Protected Characteristic	Positively	Negatively	No Impact	Not Known	
Age			Х		
Disability			Х		
Ethnicity			х		
Gender			х		
Gender reassignment			Х		
Marriage and Civil Partnership			х		
Pregnancy & Maternity			х		
Religion			Х		
Sexual Orientation			Х		

	policy or practice, providing information in community languages etc.)	
4.	Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome? (If the policy that shows actual or potential unlawful discrimination you must stop and seek legal advice)	Financial position of Council to achieve savings in budget over period 2018/21.
5.	Has a 'Full' Equality Impact Assessment been recommended? (If the policy is a major one or is likely to have a major impact on protected characteristics communities a Full Equality Impact Assessment may be required.)	No
6.	How will the policy be monitored? (How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.)	At Corporate level through budget process.

Part 4: Contact Information

Name of Department : Development & Infrastructure

Manager Responsible		
Name:	Moya Ingram	
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Signature Lead Officer:	Date: 9.01.18
Signature of Director/Head of	Date:
Service:	
Name of Director/Head of	
Service:	
Date of Next Policy Review:	