

Gaps in evidence

Our employee equalities monitoring information is voluntary and there has been low uptake in completing it

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:		•		
Age		Х		
Disability			X	
Ethnicity		Χ		
Sex		Х		
Gender reassignment		Х		
Marriage and Civil Partnership		Х		
Pregnancy and Maternity		Х		
Religion		X		
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population		Х		
Island populations		Х		
Low income			X	
Low wealth			Х	
Material deprivation		Х		
Area deprivation		Х		
Socio-economic background		Х		
Communities of place?		Х		
Communities of interest?		х		

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:		•		
Age		Х		
Disability		Х		
Ethnicity		Х		
Sex		Х		
Gender reassignment		Х		
Marriage and Civil Partnership		Х		
Pregnancy and Maternity		Х		
Religion		Х		
Sexual Orientation		Х		
Fairer Scotland Duty:		X		
Mainland rural population		Х		
Island populations		Х		
Low income		Х		
Low wealth		Х		
Material deprivation		Х		