

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal

Reconstructing the Council's budget - Business Gateway budget template
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Who will deliver the proposal?

To allow Business Gateway to deliver discretionary activity aligned to the remaining opportunity to lever in European funding, it is proposed that a review of staffing resources is made during 2020/21, **aligning to the requirement for a redesign of the Econ**

	Negative	No impact	Positive	Don't know
Communities of place	X			
Communities of interest	X			

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Gender		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				

**How has 'due regard' been given to any negative impacts that have been identified?
(continued)**

The £23k budget reduction from 2019-20 has been mitigated for three years by using the West of Scotland Loan Fund surplus as match funding for the European funded programme of business support running until 2022. However, after this, the budget cut will mean zero capacity to fund (or match fund) any future business grant/support programmes.

The staff that will be affected by the 1.8 FTE reduction could also have a negative impact