

## Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

### Section 1: About the proposal

<b>Title of Proposal</b>
CSS10 Creditors Section – reconstructing the council’s budget – saving of two posts over two years

<b>Intended outcome of proposal</b>
To reduce the overall costs of the section while maintaining the same level of performance via improved use of electronic processes

<b>Description of proposal</b>
<p>The service will continue to meet all its current statutory requirements, however will deliver services under an alternative delivery model which will result in a reduction of posts from 6 to 4 over 2 years – one in 2019/20 and one in the following year. There is currently a vacancy within the team as at 20/11/18 and one of the other post holders is on a temporary contract until 31<sup>st</sup> March 2018.</p> <p>The alternative delivery model is dependent on successful delivery of new system interfaces in order to deliver the second post saving.</p>

<b>Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes</b>
<b>BO110 We support businesses, employment and development opportunities CS110_14 Increase the percentage of suppliers that are paid within 30 days</b>

<b>Lead officer details:</b>	
Name of lead officer	<b>Anne MacColl-Smith</b>
Job title	<b>Procurement and Commissioning Manager</b>
Department	<b>Customer Services</b>
<b>Appropriate officer details:</b>	
Name of appropriate officer	<b>Judy Orr</b>
Job title	<b>Head of Customer &amp; Support Services</b>
Department	<b>Customer Services</b>
Sign off of EqSEIA	
Date of sign off	

<b>Who will deliver the proposal?</b>
Anne MacColl-Smith

### Section 2: Evidence used in the course of carrying out EqSEIA

<b>Consultation / engagement</b>
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All members of the Creditors Team have been spoken to individually and collectively by the Creditors Supervisor on 15/11/2018. The proposal was discussed in detail and the any questions answered in full.

**Data**

**Other information**

**Gaps in evidence**

**Section 3: Impact of proposal**

**Impact on service users:**

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		*		
Disability		*		
Ethnicity		*		
Gender		*		
Gender reassignment		*		
Marriage and Civil Partnership		*		
Pregnancy and Maternity		*		
Religion		*		
Sexual Orientation		*		
<b>Fairer Scotland Duty:</b>				
Mainland rural population		*		
Island populations		*		
Low income		*		
Low wealth		*		
Material deprivation		*		
Area deprivation		*		
Socio-economic background		*		
Communities of place?		*		
Communities of interest?		*		

**Impact on service deliverers (including employees, volunteers etc):**

	Negative	No impact	Positive	Don't know
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	Negative	No impact	Positive	Don't know
Pregnancy and Maternity		*		
Religion		*		
Sexual Orientation		*		
<b>Fairer Scotland Duty:</b>				
Mainland rural population				